



The Parkland Federation Uniform Policy

At The Parkland Federation, we strive for excellence in all that we do while promoting optimum health, happiness and wellbeing within our school community. Learning is exciting, inclusive, dynamic and challenging. The highest standards of behaviour are promoted at all times. Here, the children are supported to succeed through taking risks and learning from mistakes. Pupils are prepared to become responsible, informed, respectful and creative global citizens who will contribute with insight, understanding, and compassion to the diverse and rapidly changing world they live in". (*School Vision Statement*).

Date of review: May 2025	Date of next review: May 2026
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Statement of intent

This policy has been created with health and safety, value for money, and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform.

We also believe that a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. It is important that the agreed school sports specific attire is worn during PE.

The Parkland Federation is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives.

Legislative framework

This policy has due regard to statutory legislation and national guidance, including, but not limited to the following:

The Education and Inspections Act 2006
The Education Act 2011
The Human Rights Act 1998
The Equality Act 2010
The School Admissions Code 2014
DfE (2013) 'School uniform'
Children Act 2004

Cost and availability

Under The School Admissions Code 2014, the school must ensure that “policies around school uniform or school trips do not discourage parents/carers from applying for a place for their child”.

The Parkland Federation is committed to fulfilling the DfE's recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers. The Parkland Federation is flexible regarding where uniforms are purchased to enable parents and carers to get the best possible value for money.

The school does not amend uniform requirements regularly and takes into account the views of parents and carers and pupils when considering changes to school uniforms.

Religious Clothing

Some religions and beliefs require their members to conform to a specific dress code. The Parkland Federation does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow religious requirements to be met and will work closely with parents regarding this.

The School Admissions Code (2014) paragraph 1.8 states: Parents' and carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Headteacher and Board of Governors, and always in accordance with the school's Complaints Policy.

Equality

The Parkland Federation is committed to ensuring that our Uniform Policy does not discriminate unlawfully.

Complaints and Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy. When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome. Governors consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

Non-compliance

If a pupil repeatedly breaches uniform rules, parents or carers will be contacted in order to resolve the situation as quickly as possible. These will be dealt with on a case-by-case basis. Non-compliance regarding uniform at Secondary School level may result in detentions and/or pupils being sent home, therefore we will endeavour to teach pupils to respect the school uniform requirements.

Uniform

Required winter uniform: This can be worn throughout the year and consists of:

- ★ Grey or black **knee length** skirt or grey or black trousers/shorts
- ★ White school blouse/shirt or polo shirt
- ★ Royal Blue School sweatshirt/cardigan (with or without the school logo)
- ★ Black, grey or white socks/tights
- ★ Hijab's should be blue, white or black

Optional summer uniform:

- ★ Blue and white checked dress with short sleeves
- ★ Traditional grey/black tailored shorts

Required Footwear:

- ★ Flat, black shoes should be worn. Smart, black boots can be worn in the winter months.
Please note that trainers are not permitted unless the child is taking part in PE. Trainers should be black (plain) with no visible logos or other colours. Crocs are *not* an acceptable form of footwear.

Required PE Kit:

Royal Blue T-Shirt (with or without the school logo)
Black/blue shorts
Black trainers
Black/blue joggers may be worn outside for PE during the winter

Jewellery

One pair of stud earrings are permitted in school. Pupils are **not** permitted to wear any other jewellery in the school grounds due to health and safety risks. Watches can be worn once children are able to tell the time. **Pupils are not permitted to wear smart watches or watches with cameras at any time due to safeguarding risks.**

Make-up and hair dye

Pupils are **not** permitted to wear makeup to school or attend with their hair dyed. Nails should not be painted and artificial/acrylic nails are not permitted.

Labelling

All clothing and footwear should be clearly labelled with the pupil's name. Items that are not labelled will be placed in Lost Property and if not collected by the end of term, donated to our 'Pre-loved' Uniform fund.

Pre Loved Uniform

As part of our commitment to sustainability, our FOPs (PTA) sell high quality second hand uniforms at greatly reduced costs. Please speak to a member of our Office Team for more information on how to purchase this.

Link to our uniform supplier:

<https://price-buckland.co.uk/parkland-infant-and-junior-school>